

Company HSE&S Statement

Our health, safety and environment vision is zero injuries, waste and harm. All our activities are underpinned by the AkzoNobel core principles of safety, integrity and sustainability.

We acknowledge our responsibility for:

- Protecting the health and safety of our employees, our contractors, our customers and our neighbors
- Maintaining the security of our people and assets
- Protecting the environment.

AkzoNobel actively supports the guiding principles of the International Chamber of Commerce's 'Business Charter for Sustainable Development' and has signed the Global Responsible Care® Charter.

In addition to compliance with laws and regulatory requirements, our Company will pursue the following objectives in close cooperation with our customers, suppliers, distributors and other service providers:

- Ensure that all activities across the value chain are conducted in a manner which is consistent with AkzoNobel Health, Safety, Environment and Security Policies, Rules and Procedures, including
 - selection and evaluation of suppliers, contractors and other service providers
 - research, design, engineering, construction and commissioning of new projects
 - customer facing activities, including technical service at our customer sites
- Ensure that business activities are conducted to prevent harm to our customers, employees, contractors, the public, other stakeholders and the environment through rigorous implementation of target setting and monitoring processes according to the AkzoNobel HSE&S management system.
- Develop, manufacture, distribute and market our products and services with full regard for HSE&S aspects, ensuring compliance with the AkzoNobel Product Stewardship Management system and sell only those products that can be transported, stored, used and reused/recycled or disposed of safely
- Protect people, assets, intellectual property and critical information from accidental or deliberate harm, damage or loss
- Openly communicate on the nature of our activities, encourage dialogue and report progress on our health, safety, environmental security performance

To achieve this, we will:

- Set challenging targets and measure progress to ensure continuous improvement in HSE&S performance
- Provide safe and healthy workplaces for our employees, contractors and other service providers
- Ensure consultation and participation of workers and, where they exist, workers representatives
- Provide information, instruction and training to enable employees to meet their responsibility to contribute to compliance with the Company HSE&S Statement.
- Provide appropriate HSE&S information for all contractors, customers and other service providers who work for us, handle our products, or operate our technologies
- Protect the environment by:
 - developing products and processes that help preserve resources and the environment
 - preventing or minimizing the environmental impact due to our facilities, activities and products through appropriate design (R&D and engineering), manufacturing, maintenance processes, product distribution and by promoting circular thinking with responsible material use and waste management practices
 - aiming for 100% sustainable use of fresh water for all our operations
 - implementing management practices to enhance security throughout the industry value chain
 - minimizing carbon emissions of our leased passenger car fleet
 - ensuring the appropriate and effective management of legacy sites, taking remedial action when required and have procedures to control risks for people & the environment and prevent future contamination thorough evaluation of the environmental impacts of mergers & acquisitions through a rigid risk assessment and approval process.

This Company HSE&S Statement applies to AkzoNobel and its subsidiaries worldwide, including joint ventures where we have a majority shareholding. We expect other partners (including Joint Ventures, third party manufacturers, outsourcing partners) where we do not have operational control to operate to consistent standards according to the Responsible Care© principles.

AkzoNobel December 1st, 2021