

Mrs. Jaska de Bakker



(1970, Dutch)

Proposed appointment: 2024

Proposed term of office: 2024 – 2028f

- Non-executive member of the Board of Directors of Prysmian S.p.A.
- Member of the Supervisory Board of Redcare Pharmacy N.V.
- Non-executive member of the Board of Directors of Nobian Industrial Chemicals B.V.
- Member of the Supervisory Board of Stichting The Ocean Cleanup

Mrs. De Bakker holds a master's degree in econometrics from the University of Amsterdam and an MBA from the J.L. Kellogg School of Management. She is a proven financial leader with extensive experience in strategy, governance and ESG. Currently a board member at various companies, she was previously CFO at Royal FrieslandCampina and at Royal HaskoningDHV. She also held various leadership positions at Leaf/CSM and was consultant at the Boston Consulting Group.

In accordance with the articles of association of Akzo Nobel N.V., Mrs. De Bakker is nominated by the Supervisory Board for appointment as member of AkzoNobel's Supervisory Board for a first four-year term, with effect from April 25, 2024.

On April 25, 2024, Mrs. De Bakker will comply with all relevant regulations for appointment as member of the Supervisory Board.

Mrs. De Bakker holds no ordinary shares in the company.

Mrs. Ute Wolf



(1968, Germany)

Proposed appointment: 2024

Proposed term of office: 2024 - 2028

- Deputy Chair of the Supervisory Board of DWS Group GmbH & Co. KGaA
- Member of the Supervisory Board of Klöckner & Co. SE (until May 23, 2024)
- Member of the Supervisory Board of Infineon Technologies AG
- Member of the Supervisory Board of MTU Aero Engines AG
- Member of the Advisory Board of HSBC Trinkaus & Burkhardt
- Member of the Advisory Board of Borussia Dortmund Geschäftsführungs GmbH

Mrs. Wolf is a seasoned finance professional with more than 25 years of experience in financial management and corporate planning. She served as CFO of Evonik Industries AG for ten years and prior to that she held various senior positions within various industries and companies. Mrs. Wolf holds a mathematics degree from the University of Jena (Germany) and has profound non-executive board experience.

In accordance with the articles of association of Akzo Nobel N.V., Mrs. Wolf is nominated by the Supervisory Board for appointment as member of AkzoNobel's Supervisory Board for a first four-year term, with effect from April 25, 2024.

On April 25, 2024, Mrs. Wolf will comply with all relevant regulations for appointment as member of the Supervisory Board.

Mrs. Wolf holds no ordinary shares in the company.

Mr. Wouter Kolk



(1966, Dutch)

Proposed appointment: 2024

Proposed term of office: 2024 - 2028

- CEO Ahold Delhaize Europe & Indonesia and Member of the Management Board and Executive Committee of Koninklijke Ahold Delhaize N.V.
- Member of the Advisory Board of The Lead Network to advance Diversity
- Member of the Board of the Amsterdam Economic Forum

Mr. Kolk currently is the CEO Ahold Delhaize Europe & Indonesia. With more than 32 years of experience in commercial, operational, supply chain, strategic and general management roles, Wouter brings a wealth of knowledge in different geographies and businesses. He completed various management and finance programs at INSEAD and Harvard and recently finished the Sustainable Leadership course at Cambridge.

In accordance with the articles of association of Akzo Nobel N.V., Mr. Kolk is nominated by the Supervisory Board for appointment as member of AkzoNobel's Supervisory Board for a first four-year term, with effect from April 25, 2024.

On April 25, 2024, Mr. Kolk will comply with all relevant regulations for appointment as member of the Supervisory Board.

Mr. Kolk holds no ordinary shares in the company.

Mr. Byron Grote



(1948, American and British)
PhD in Quantitative Analysis

Initial appointment: 2014

Proposed term of office: 2024 - 2025

- Non-Executive director at Tesco plc.
- Non-Executive director at IHG (InterContinental Hotels Group plc.)
- Non-Executive director at Inchcape plc.

Mr. Grote's current term of office ends this year. He has confirmed that he is available to be re-appointed for a fourth term of one year. Mr. Grote was appointed as a member of the Supervisory Board in 2014 and re-appointed as such in 2018 and 2022. Since April 2015, he is Chair of the Audit Committee. Mr. Grote also serves as Deputy Chair of the Supervisory Board. Mr. Grote has extensive experience of complex multinational environments as well as deep financial expertise. He holds a PhD in Quantitative Analysis.

In these capacities and with this experience, Mr. Grote provides a positive contribution to the Supervisory Board of AkzoNobel, which the Supervisory Board would like to see continued. As Chair of the Audit Committee, Mr. Grote will lead the supervision of the external auditor selection process, whereby the external audit firm of AkzoNobel will be replaced, starting with the audit of the 2026 financial statements. His re-appointment also ensures continuity during the change of the PWC lead partner in charge of the AkzoNobel account, as of the audit of the 2024 financial statements. In accordance with the articles of association of Akzo Nobel N.V., the Supervisory Board therefore proposes that Mr. Grote is appointed for a fourth term of one year as member of AkzoNobel's Supervisory Board, with effect from April 25, 2024. If re-appointed, it is the intention of the Supervisory Board that Mr. Grote will remain Chair of the Audit Committee and Deputy Chair of the Supervisory Board.

On April 25, 2024, Mr. Grote will comply with all relevant regulations for re-appointment as member of the Supervisory Board.

Mr. Grote holds 29.682 American Depositary Receipts (ADRs) in the company. Each ADR represents one-third of a common share.